

**Making our world a healthier,  
safer place.**

At Emergent BioSolutions, we're dedicated to building a healthier and safer world by advancing global health, protecting those who protect us, educating tomorrow's scientific leaders and improving the communities in which we live and work.

# ABOUT Emergent BioSolutions

We're dedicated to one simple mission: to protect and enhance life. Whether it's developing and delivering specialized products that can make life better for millions of adults and children around the globe or medical countermeasures that protect the nation against chemical and biological threats, we are passionate in pursuit of our vision of protecting and enhancing 50 million lives by 2025.



## Operations

From our headquarters in Gaithersburg, Maryland, we direct manufacturing facilities in the United States and Canada, as well as product development work in the United States, Canada and Germany.

### Biodefense Products



Our Biodefense division is a specialty pharmaceutical business focused on countermeasures that address Chemical, Biological, Radiological, Nuclear and Explosives [CBRNE] threats and emerging infectious diseases.

### Commercial Products



Our Biosciences division includes specialty pharmaceutical products focused on therapeutics in hematology/oncology, transplantation, infectious disease and autoimmunity.

### Contract Manufacturing and Services



We provide contract manufacturing services to third-party customers, including pharmaceutical product development and filling services for injectable and other sterile products.



### A letter from Daniel J. Abdun-Nabi

Our vision of Protecting and Enhancing 50 million lives by 2025 is a bold aspiration that focuses our energy on improving the quality of life for millions of individuals around the world, giving them the opportunity to experience the fullness of life.

Our eGIVE Social Responsibility program contributes to the achievement of this vision beyond what can be accomplished through our products alone. Started in 2013, our eGIVE program combines our vision, our values and our commitment

to four areas where we feel we can make the greatest impact: Advancing Global Health, Protecting Those Who Protect Us, Educating Tomorrow's Scientific Leaders and Improving Our Communities.

We endeavor to accomplish this by partnering with non-profit organizations, by promoting programs that advance these priorities, and perhaps most importantly through the tireless efforts of our employees as they engage with and support the communities in which we live and work.

This Corporate Social Responsibility (CSR) report highlights just a few of our many partnership stories and, in doing so, reveals a slice of who we are as a company and how we view our role in helping to build a healthier and safer world.

Daniel J. Abdun-Nabi  
President and CEO  
Emergent BioSolutions

**5,000**  
employee volunteer hours

**31%**  
employee participation

**126**  
non-profits supported

**\$710K**  
in donations

## Where we direct our corporate social responsibility efforts.



### Advancing Global Health

We take an innovative approach to improve the health and well-being of those in need both globally and in our communities.



### Protecting Those that Protect Us

We partner with organizations committed to enhancing the health and well-being of active military, veterans, first responders and their families.



### Educating Tomorrow's Scientific Leaders

We support STEM and public health education programs that cultivate promising young scientists and provide the means to start or continue their higher education.



### Improving Communities

We support non-profit organizations within the communities where our employees live and work.



# advancing global health

## **Raúl Saraiva**

### **JHU Fellowship Recipient**

Raúl's doctoral thesis focuses on evaluating the impact of the mosquito's microbiota in transmitting malaria and dengue, together with identifying the mechanistic pathways behind these effects. His research investigates the potential use of fermentation products of naturally-occurring bacteria to limit a mosquito's ability to spread these tropical diseases.

## Funding the JHU Fellowship Program

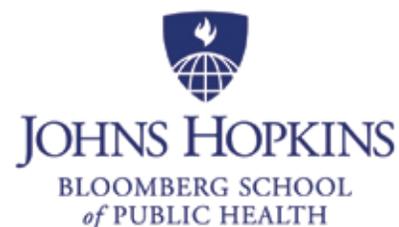
### Corporate

Part of advancing global health is helping educate the scientists and public health leaders of the future. That's why we have committed to funding several fellowships for promising graduate students at the Bloomberg School of Public Health (BSPH) at Johns Hopkins University (JHU).

Emergent has a long-standing relationship with the BSPH, particularly with the Department of Medical Microbiology and Immunology (MMI) faculty. MMI has impressed us with its work to better understand globally important diseases such as malaria, HIV and TB, and develop novel approaches to prevent these scourges. As a result, we created the Emergent Public Health Fellowship

Program to help promising graduate students continue their research, battling against diseases of global significance. We are proud of our relationship with one of the premier medical and academic institutions in the world, providing fellowships to these gifted students.

Established in 2012, the fellowship makes awards to both Masters and Ph.D. students. Each year, a new Masters of Public Health student is selected to receive a \$5,000 annual award while a single Ph.D. student is selected to receive an annual award for a one-to three-year period. The fellowship can be used to offset tuition and fees and for educational expenses, such as travel to scientific conferences.



## Leukemia Cup Regatta

### Seattle

Supporting the Leukemia and Lymphoma Society is a favorite of our product-development employees based in Seattle, where we are developing new blood cancer therapies. Over the past two years, employees have raised \$9,000 participating in the annual fundraising regatta.



## Children's Hospital Foundation (CHF)

### Winnipeg

For nearly 20 years, we have partnered with CHF to fund pediatric medical research, equipment and programs. In 2015, we participated in CHF's Teddy Bear's Picnic: Paws for Prevention event, book drive and toy drive. We also donated breast pumps to the neonatal Intensive Care Unit to help new mothers breastfeed their premature babies.



## Helping veterans discover their own Rivers of Recovery

### Corporate

There's something about being in a drift boat on a river, casting flies and landing trout that can transform lives. That's the simple but powerful idea behind Rivers of Recovery.

This unique program specializes in the rehabilitation of combat veterans suffering with Post Traumatic Stress (PTS), minor Traumatic Brain Injury (mTBI), stress, anxiety and depression. The program combines outdoor recreational activities with instruction on the self-treatment of symptoms of stress, depression and anxiety, empowering veterans to live a life that is no longer restricted by psychological or physical disabilities.

"I know it sounds simple, but this program probably saved my life," said a veteran who recently took part in Rivers of Recovery.

"The program allowed me to feel more human for four days and gave me a ray of hope for the future. I don't think you can even put a price on it."

In addition to supporting Rivers of Recovery financially, we have enabled employees who are veterans to participate in the program. "At the end of the day, all the guys talked about how therapeutic it was for them," said one veteran-employee. "The hardships I heard from these guys made it hard for me to hold back tears at the time. It made me feel amazing knowing that I work for a company that cares about vets this much."

Amy Simon, Rivers of Recovery's Executive Director, says Emergent has become an extremely important partner in the organization's work to rehabilitate injured combat veterans. "The generous support of

Emergent BioSolutions and its employees allows us to bring our therapeutic program to more deserving veterans in need," she says. "We are proud and grateful to have Emergent as a strong, committed partner in our mission."



### USO Operation Back to School

Montgomery County/Washington, D.C.

Because buying school supplies can place an extra financial burden on many military families, the USO has created a program that gives kids in kindergarten through age 12 a durable backpack stuffed with everything they need to start the school year right. Emergent has been a sponsor of the USO Metropolitan Washington program since 2013.

### Military Family Resource Centre (MFRC)

Winnipeg

The MFRC provides resources to help military families new to Winnipeg and supports families that are already settled there. Emergent was one of the first corporations to actively support the centre. In 2015, we hosted hospitality and BBQ events and sponsored 150 military members and their families to attend a Manitoba Moose hockey game.

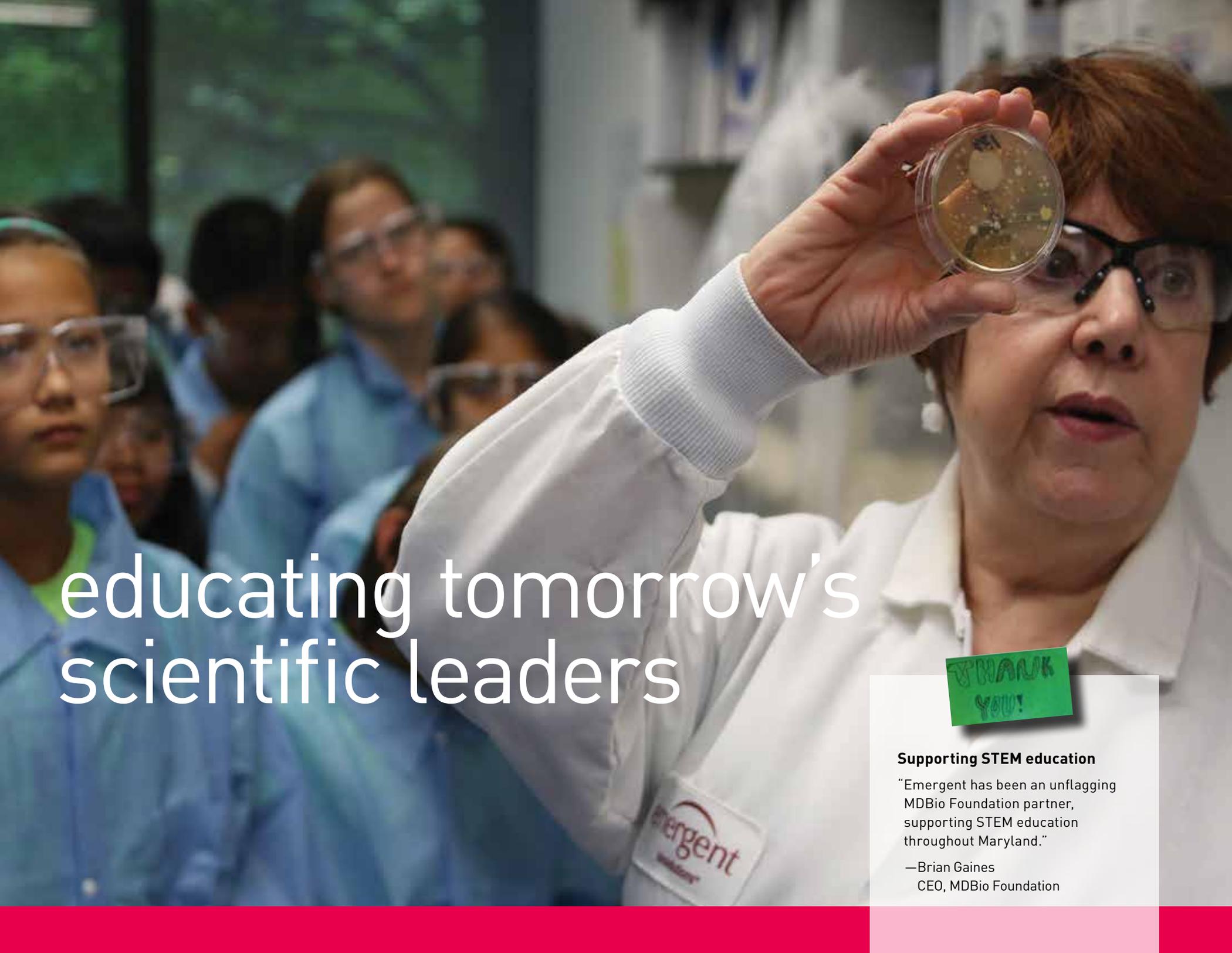


protecting those that protect us

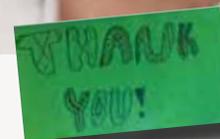
**Helping restore veteran well-being**

“I know it sounds simple, but this program probably saved my life.”

—Rivers of Recovery Participant



# educating tomorrow's scientific leaders



## Supporting STEM education

"Emergent has been an unflagging MDBio Foundation partner, supporting STEM education throughout Maryland."

—Brian Gaines  
CEO, MDBio Foundation

## Supporting STEM education and helping fund college

### Maryland/Michigan

Our talented employees are at the heart of the innovative breakthroughs that help us to fulfill our mission. That's why Emergent is deeply committed to science, technology, engineering, and mathematics (STEM) education. We want to inspire middle and high school students to become the next generation of scientists so they can help build a healthier world. Here are two of the ways we back our STEM commitment.

#### MDBio Foundation

This Maryland nonprofit provides innovative, effective, and experiential STEM education opportunities to students with a focus on bioscience. Through its interdisciplinary approach, MDBio uses STEM to explore real world, problem-centric learning that bridges school, community,

health and business. To help students access careers in STEM, we created a philanthropic partnership with MDBio in 2010 that includes a \$25,000 annual gift, a commitment to engage employee-volunteers for MDBio events and field trips that enable students to interact with Emergent's scientists.

Every year we host MDBio's Young Science Explorers program at our Gaithersburg product development site. Employees with science degrees who work in and outside the labs speak to students about the career paths that can result from a science degree. Additionally, our annual gift to MDBio supports the MdBioLab, a custom-built mobile laboratory that has hosted more than 110,000 students and their teachers across every school district in Maryland.

#### Lansing Promise

Emergent Lansing makes regular monetary contributions to Lansing Promise scholarship program. For children graduating within the Lansing School District, the program provides tuition for two years at a community college or the equivalent amount of funding for students attending Michigan State University (MSU). Almost 400 students are currently attending Lansing Community College and MSU through Lansing Promise scholarships. "Of course, Emergent's financial support is vital," says Lansing Promise Executive Director Justin Sheehan. "But it's also their support as business leaders and community leaders that allows a small nonprofit like us to do big things."



In addition to our support for Lansing Promise, Emergent was a founding donor to the Helping Other People Excel (H.O.P.E.) Scholarship Program. It offers Lansing School District and Charter School students a brighter future by helping them commit to graduating from high school and going on to college. Students start the program as sixth graders, and, upon successfully completing high school, become eligible to receive H.O.P.E. Scholar funding at Lansing Community College for two years.



### Northwest High School

#### Montgomery County

Shortly after launching our CSR program in 2012, we contacted a local high school that was known for having a strong STEM program. Since then, our relationship has grown to include career panel discussions, classroom lectures, hands-on labs, visits to our Gaithersburg campus and donations of scientific equipment.



### Life Science Research Week

#### Seattle

Seattle employees participate annually in Life Science Research Week, where they encourage elementary school students to explore the process of building and testing new medicines through fun, hands-on activities. The week-long event attracts thousands of kids to the Seattle Science Center.

## Helping our neighbors in need

### Baltimore

When a family is in crisis, it's important to know that support is available. The Family Crisis Center (FCC) of Baltimore County, Inc. provides essential and life-saving services to family members experiencing conflict and family violence.

The center offers immediate and long-term comprehensive services to meet the unique needs of both victims and perpetrators of family violence. These services are designed to provide guidance and assistance at the various stages of each family member's effort to address the issues of family conflict and violence. The center's staff works to find solutions to these issues and others that impact the functioning of each family member, and the family as a whole.

Our Bayview and Camden campuses have had a very close relationship with the FCC for several years. As part of this relationship, the FCC director visited and spoke to Emergent employees to raise awareness on the issue of domestic violence at a more personal level.

In addition to donating much-needed funds, Emergent staff at both Baltimore campuses have participated in FCC events, such as providing an Angel Tree during the holidays, supplying treats for a July 4th party, contributing new mattresses and painting murals in the hallways.



## Family Crisis Center of Baltimore County



## Capital Area Humane Society (CAHS)

### Lansing

Lansing employees volunteer at CAHS on a monthly basis, always filling the 10 volunteer spots. In addition to volunteer hours, Emergent has sponsored the organization's "Fur Ball," its main fundraising event, for the last two years. In 2015, Emergent contributed \$25,000 toward the organization's New Home New Hope capital campaign, which aims to renovate and expand the current shelter.

## Feed My Starving Children

### Berwyn

The Biosciences National Sales team dedicated one afternoon to eGIVE, supporting Feed My Starving Children, a nonprofit organization committed to feeding hungry and malnourished children around the world. Members of the Immunology and Hemophilia sales teams, Commercial Operations and Scientific Affairs filled more than 100 boxes with hand-packed meals.



# improving communities

## **Assisting families in crisis**

“Our mantra says “When Someone Somewhere Cares, Someone Somewhere Survives.” Emergent and its employees care and that has changed the lives of the families at our safe shelter.”

— Rebecca Foster  
Shelter Director  
Family Crisis Center

# focusing on corporate citizenship



1990-2015 AWARD WINNERS  
INDIVIDUAL EXCELLENCE AWARD WINNERS



During the Gaithersburg HQ renovation project, 95% of the building's construction waste was recycled and remodeled using primarily green materials.

## Maintaining high ethical standards in everything we do

### Environment

As part of our mission to protect and enhance life, we are committed to conducting business operations in a safe and sustainable manner and working in our communities to improve the environment for all. Having completed a carbon footprint assessment of our global operations, we are seeking additional ways to reduce our impact on the environment for

current and future generations. For example, during a recent building remodeling project, 95% of the building's construction waste was recycled and the remodeling was performed primarily with green materials. Our community responsibility teams also work with local organizations on projects to improve neighborhoods, school yards and public parks.



### Governance

Emergent is strongly committed to the highest standards of ethical conduct and corporate governance. These standards are consistent with our corporate culture. We understand that adhering to sound principles of corporate governance is critical to earning and maintaining the trust of our customers, employees and shareholders. Our corporate governance principles and practices are built on a foundation of openness, integrity and accountability. These are the principles that guide Emergent every day.

### Compliance

At Emergent we have an unwavering commitment to ethics and integrity. Ensuring that our company remains in compliance with our Code of Conduct is an essential component of that commitment. We are dedicated to developing and providing effective compliance training for all of our employees, not only on the elements of the Compliance Plan, but also on the pertinent federal and state standards. More than 1,300 Emergent employees have received compliance training.

## Fostering a dynamic workplace

As a global company, our goal is to have One Emergent culture across our many sites. We seek to create and maintain a positive, productive culture that is built on our five Core Values of Respect, Commitment, Empowerment, Communication and Innovation.

Becoming One Emergent requires that every employee at every level of the company actively incorporate these Core Values into their work-life. Doing that also focuses our shared energy and takes us closer to attaining our vision of protecting and enhancing 50 million lives by 2025.

Our culture is also one that encourages community involvement: in 2015, we recorded approximately 5,000 employee volunteer hours with 30% of our 1,300 employees giving back to their communities.

### Our Culture Core Values

- We **respect** each other.
- We deliver on our **commitments**.
- We **empower** our employees.
- We **communicate**.
- We pursue **innovation**.



### Awards & Recognition

Being recognized as a good corporate citizen is a great honor. We are very proud of the recognition the eGIVE program has received:

#### Corporate Citizenship Award

*Washington Business Journal*

#### Business Champion for Children

Montgomery County Chamber of Commerce, Business Roundtable on Education

#### Corporate Community Service Award

Corporate Volunteer Council of Montgomery County



### Respect

“Our company respects the employees not only as employees but as people.”

**ELLEN LAWRENCE**  
SENIOR SCIENTIST  
GAITHERSBURG



### Commitment

“When you commit and give it your best, change will happen.”

**MEYCEE KALAW**  
QC LABORATORY TECHNICIAN  
WINNIPEG



### Empowerment

“Empowerment makes our company a highly dynamic and functional corporation.”

**TOSHIYE ISHISAKA**  
PROJECT MANAGER  
SEATTLE



### Communication

“Our company is very good at communicating from the top down, this helps my work directly because I know our mission and goals.”

**DOUG CRAIG**  
AVA MANUFACTURING  
LANSING



# culture & engagement



## Innovation

“To be innovative means that we’re constantly moving forward and there’s always room to make a good idea a better idea.”

**LIAUNDRA CALHOUN**  
ASSOCIATE ENGINEER  
TECHNICAL SERVICES  
BALTIMORE CAMDEN CAMPUS

Beyond our inspiring mission and motivating vision, we are committed to a culture that fully engages employees and is integral to the ongoing success of our company.



**PROTECTING & ENHANCING  
50 MILLION LIVES BY 2025**

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[www.emergentbiosolutions.com](http://www.emergentbiosolutions.com)



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*of using post-consumer waste fiber vs. virgin fiber*

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trees	water	energy	solid waste	greenhouse gases
19 fully grown	8,975 gallons	9 Million BTUs	601 pounds	1,655 pounds

Calculations based on research by Environmental Defense Fund and other members of the Paper Task Force.  
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